



Board of Directors Candidate Application Form

Date Submitted Monday, June 8, 2026

Section 1: Candidate Information

Board Position Title At-Large Director-Colonies Zone

Candidate Name (as on USMS registration) Guy Davis



Section 2: Qualification Questions

I am a current USMS member in good standing in this election year.

Yes

I have completed ONE of the following in the past five years: A) Attended one or more annual meetings, B) Been on a standing committee or permanent committee of the Board of Directors, or C) Been a member of my LMSC Board of Directors.

Yes

USMS annual meetings attended in the last 5 years

Year Attended
2021-2025

USMS standing or permanent committee(s) served on in the last five years

Committee(s)
Finance, Investment

LMSC Board position(s) served on in the last five years

Position
New England Vice Chair

I plan to attend the Annual Meeting this year.

Yes

I plan to attend all Annual Meetings, Board of Director meetings, and other assigned meetings during my tenure.

Yes

I have the technological capability to fully participate in USMS videoconference meetings.

Yes

For at-large director positions: I am a member of an LMSC within my zone of candidacy.

Yes

Section 3: Nomination and Recommendations

First Nominator and Recommender

Recommender 1: Name

Douglas Sayles

Recommender 1 LMSC

New England

Second Recommender

Recommender 2: Name

Teddy Decker

Recommender 2 LMSC or N/A

New Mexico

Section 4: USMS Background

USMS Permanent Member Number 034PR

USMS Profile URL <https://www.usms.org/people/034PR>

Current LMSC New England

Years as a USMS Member 30

Service at the LMSC Level

How many years have you served your LMSC?

6-10

LMSC Service History

LMSC Position/Committee	Length of Service (Years)
Board member and/or Vice Chair	8

Service at the Zone Level

How many years have you served at the Zone level?

0

Service at the National Level

How many years have you served at the National level?

10+

National Service History

National Position/Committee	Length of Service (Years)
Finance Committee Member/Vice Chair/Chair	9
Colonies Zone At Large Director (BOD)	2
Investment Committee Member/Vice Chair	5

Section 5: General Questions for all Candidates

Please state why you are interested in serving on the USMS Board of Directors.

Masters swimming has significantly improved my quality of life, and I want to do what I can to help USMS thrive and grow. My service for a term on the BOD, working closely with colleagues on the BOD and in the National Office addressing both strategic challenges and unanticipated issues, has added to my pre-existing volunteer experience, and I feel even better able now to constructively contribute to the strategic and financial oversight of USMS as an at-large board member. I would be honored to serve for a second term.

Please share a personal story about what USMS's mission means to you.

Each stage of my masters swimming journey epitomizes USMS’s mission. When I graduated from college and began my career in the early 1980s, I thoroughly enjoyed the opportunity to train, compete, and socialize with other adults who, like me, were eager to continue participating in a sport that we had enjoyed as kids. I found that the structure and organization of masters swimming provided a more satisfying and motivating environment than swimming laps on my own, and the opportunities to take part in friendly competition added fun and focus. During the most stressful years of my career, I came to really appreciate the mental health benefits of organized group swimming workouts and the diversion of having athletic goals away from work. When osteoarthritis and two hip replacements curtailed my other fitness options, swimming was integral to my rehabilitation. I have made many great friends through masters swimming. As I continue my swimming journey, hopefully for some time to come, I especially value how inclusive the culture and community of our sport are of adults of all ages.

What do you consider to be USMS’s greatest opportunities for the next 2-4 years? How might the Board support these opportunities?

I support USMS's strategic priorities, and I believe that these should remain the focus of the BOD and the national office. Fostering masters swimming clubs, developing and supporting well-qualified coaches, and offering a diverse range of high-quality masters swimming events in the pool and open water should always remain a core focus for us. Our newer initiatives continue to develop into important parts of the greater

USMS community. Grown-Up Swimming’s highly fun and informal event format is rapidly developing nationwide. College Club Swimming supports a big cohort of college-age swimmers and provides a natural bridge to masters swimming. Both of these initiatives offer great further potential to expand, enrich, and refresh our adult swimming ecology. We have a full agenda, and as a board member I would advocate that we focus on executing our established priorities.

Section 6: Position-Specific Questions

What makes you a good candidate for a USMS at-large director? What skills, experiences, and attributes do you have that will contribute to the success of USMS?

I have several decades of experience with masters swimming and volunteering. Since 1982, I have belonged to masters swimming clubs in the United States and the United Kingdom and have participated in dozens of pool and open water swim competitions from local fun meets to world championships. I have served on club, regional, and national committees and boards. These experiences have given me a strong understanding of the masters swimming community and of the organizations that support this community. My professional consulting, finance, and investment experience has given me a good grounding in financial management, strategic business planning, and governance. I would contribute these skills and experiences as an at-large director.

Describe an experience of how you have (or would have) balanced your own perspective with input from individuals representing various viewpoints, and how you ensured that all perspectives were considered.

During the pandemic and its aftermath, USMS faced unprecedented financial disruption. The Finance Committee played an important role in advising the board and management team on how best to respond to the challenges of the disruption. There were on occasion differences of opinion among our committee members about how to navigate the more difficult financial and organizational tradeoffs. As the chair, I ensured that each committee member was well briefed on the management team’s analysis and reporting of our financial position and had the opportunity to fully contribute their point of view. When there was no consensus of opinion, we prepared memoranda for the board summarizing our committee’s deliberations and differing perspectives, thereby providing context for the board’s consideration rather than a simple one-line, majority-approved recommendation.

Section 7: Agreements and Submission

Election Operating Guidelines	Accepted
Board Standards	Accepted
Conflict of Interest Policy and Questionnaire	Accepted
Code of Conduct	Accepted
Unsporting Conduct	Accepted
Attestation	Accepted
Consent to Publish	Accepted
Consent to Run	Accepted

Signature

A handwritten signature in black ink, appearing to be 'Gustav', written in a cursive style.

Date Signed

Monday, June 8, 2026



U.S. MASTERS SWIMMING

Board of Directors Nomination/Recommendation Form

Submitted on

Saturday, June 20, 2026

Section 1: Nominator/Recommender Information

Name

Douglas Sayles

LMSC or N/A

New England

Zone or N/A

Colonies

USMS Permanent Member Number

S0UPY

Section 2: Candidate Information

Board Position Title

At-Large Director-Colonies Zone

Candidate Name (as on their USMS registration)

Guy Davis

Section 3: Nomination & Recommendation

How do you know the candidate?

Guy is a friend and fellow New England LMSC swimmer and governance volunteer whom I have known for 15 years. We have swum in meets and open water events together, served on the LMSC board and task forces together, and attended USMS annual meetings together as part of the New England delegation.

What makes this person a good candidate for this position? What skills, experiences, or attributes do they bring that will contribute to the success of USMS in this role?

I am honored to nominate and recommend Guy Davis for reelection as the USMS At-Large Director from the Colonies Zone.

Guy's service to the New England LMSC included eight years as vice chair and two years as president of Great Bay Masters Swimming and its representative to the LMSC board. His constructive skepticism, sardonic wit, and ability to reframe difficult questions made him an invaluable governance partner. Those qualities continue to serve USMS well at the national level. His contributions will be recognized this fall with his induction into the New England LMSC Hall of Fame.

Before joining the USMS Board of Directors, Guy served for nearly a decade on the national Investment and Finance committees, including as chair of the Finance Committee. He therefore arrived with a thorough understanding of the organization's financial position, strategy, and governance. During his first term, the board has navigated complex and consequential policy questions. From my experience working with Guy over many years, he approaches such moments with steady, independent, and deliberative judgment.

What made Guy a strong candidate in 2024 has not changed. He combines financial and investment expertise, local and national governance experience, and the perspective of a lifelong swimmer whose experience spans club meets, national and international championships, and an English Channel crossing.

If reelected, this will be Guy’s second and final term under the at-large director term limits. I encourage every delegate to return him to the board.

Douglas Sayles

Membership Coordinator & Past Chair, New England LMSC
Past Chair, Colonies Zone & USMS LMSC Development Committee

Section 4: Agreements & Submission

Nominator/First Recommender

Accepted

Attestation

Accepted

Consent to Publish

Accepted

Signature



Date Signed

Friday, June 19, 2026



Board of Directors Nomination/Recommendation Form

Submitted on

Wednesday, June 17, 2026

Section 1: Nominator/Recommender Information

Name

Teddy Decker

LMSC or N/A

New Mexico

Zone or N/A

Southwest

USMS Permanent Member Number

06B2Z

Section 2: Candidate Information

Board Position Title

At-Large Director-Colonies Zone

Candidate Name (as on their USMS registration)

Guy Davis

Section 3: Nomination & Recommendation

How do you know the candidate?

I have known Guy for many years from working at the national level in USMS. We first met through the finance committee and later sat on the BOD together when I served as Treasurer.

What makes this person a good candidate for this position? What skills, experiences, or attributes do they bring that will contribute to the success of USMS in this role?

Guy exudes calm rational and sincere thought in expressing all of his opinions and "arguments" on a topic. Guy takes the time to fully research all issues and strives to fully understand and be open to all sides before expressing his thoughts on a subject.

Guy's extensive financial and professional background affords him a great deal of expertise to draw on to provide strong leadership to the organization and provide various viewpoints for the BOD.

Furthermore, Guy has a long tenure with USMS, participating in the shortest and longest of events and holding leadership positions at both the local and national levels. This allows him to put himself in the shoes of a great number of our members to see things from many different perspectives and provide advice that is of benefit to the organization for the long-term.

Section 4: Agreements & Submission

Second Recommender

Accepted

Attestation

Accepted

Consent to Publish

Accepted

SignatureA handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke extending to the right.**Date Signed**

Wednesday, June 17, 2026